

Decision Maker: COUNCIL

Date: Monday 24 February 2020

Decision Type: Non-Urgent Non-Executive Non-Key

Title: PAY POLICY STATEMENT 2020/21

Contact Officer: Graham Walton, Democratic Services Manager
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Chief Officer: Mark Bowen, Director of Corporate Services

Ward: All

1. Reason for report

- 1.1 The Localism Act 2020 requires that the Council approves and publishes a Pay Policy Statement each year. At its meeting on 11th February 2020 the General Purposes and Licensing Committee considered the attached report on the Council's proposed Pay Policy Statement for 2020/21. The Committee approved the Statement as set out in the report.
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2. **RECOMMENDATION**

That the 2020/21 Pay Policy Statement be approved.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable
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Corporate Policy

1. Policy Status: Existing Policy:
 2. BBB Priority: Excellent Council:
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Financial

1. Cost of proposal: Within existing budget
 2. Ongoing costs: Within existing budget
 3. Budget head/performance centre: Not Applicable
 4. Total current budget for this head: Not Applicable
 5. Source of funding: Not Applicable
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Personnel

1. Number of staff (current and additional): Chief Officers and deputy Chief Officers as defined in the Local Government and Housing Act.
 2. If from existing staff resources, number of staff hours: Not Applicable
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Legal

1. Legal Requirement: Statutory Requirement:
 2. Call-in: Not Applicable: Full Council decisions are not subject to call-in.
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Procurement

1. Summary of Procurement Implications: Not Applicable
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected): Not Applicable
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? No Not Applicable
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Sections:	See attached report
Background Documents: (Access via Contact Officer)	None